



THE COMMONWEALTH OF MASSACHUSETTS
DEPARTMENT OF LABOR RELATIONS
19 STANIFORD STREET, 1ST FLOOR
BOSTON, MASSACHUSETTS 02114
Telephone: (617) 626-7158
FAX: (617) 626-5467
www.mass.gov/jlmc

CHARLES D. BAKER
GOVERNOR
KARYN E. POLITO
LIEUTENANT GOVERNOR

JOINT LABOR-MANAGEMENT
COMMITTEE FOR
MUNICIPAL POLICE AND FIRE
JOHN W. HANSON
CHAIR

MEETING MINUTES FOR
JANUARY 14, 2016

Pursuant to M.G.L. c. 30A § 20(c), and the Open Meeting Law Regulations, 940 CMR 29.03 (6), the Joint Labor-Management Committee for Municipal Police and Fire hereby gives notice that the Committee will meet on:

DATE: January 14, 2016

CALL TO ORDER: 11:07 a.m. – Full Committee Meeting

LOCATION: Offices of the Joint Labor-Management Committee,
19 Staniford St., 1st Floor, Boston, MA 02114-2502

Attendees: Chairman Hanson, Management Chair Goldsmith, Police Chair Cummins, Hubley, Demille, MacKinnon, Perreira, Scanzio, Nelson, Andrews, Petrin, Medeiros, and Trafaglia

Mediators: Harrington, See, Feldman-Boshes, and Srednicki

• *Administrative updates:*

- Accept Meeting Minutes from 1-14-16
Motion by MacKinnon and 2nd by Goldsmith. Passed

- Report from the Chair.

The chairman discussed his meeting with the Undersecretary and Edward Srednicki regarding the 1 part-time labor and 2 part-time management representative positions. He discussed how the new positions will be more active and less clerical. The chairman will send out the posting to the committee members in case they know people who might be interested in applying.

The chairman also discussed the subcommittee regarding the 3a process. He agreed that 2 people from police, fire and management should be on the subcommittee. He clarified that the subcommittee should work towards a consensus not a vote.

The chairman addressed the topic of inviting arbitrators to the current arbitrators list. He would also like obtain updated resumes from the current arbitrators. The committee members would like to meet the arbitrators.

The chairman turned the floor over to Brian Harrington to discuss the Legislative Report regarding arbitration. He discussed how the number of cases dropped in 2015 from 20 to 14 cases. He felt that the growth of the number of mediators attributed to this.

- *Petitions, Jurisdiction and Awaiting Funding List (AFL) Cases:*

Case Number	City/Town	Mediator	Topic/Vote
1. JLM-12-2078 Motion by Cummings and 2 nd by Goldsmith. Passed.	Boston Police Det.	Heather	T/A - Move to A/F/L
2. JLM-14-3694 Motion by Cummings and 2 nd by Goldsmith. Passed.	Chelmsford Superiors	Heather	T/A - Move to A/F/L
3. JLM-14-3960 Motion by Cummings and 2 nd by Goldsmith. Passed.	Clinton Police	Kevin	Vote to Arbitration
4. JLM-15-4568 Motion by Cummings and 2 nd by Goldsmith. Passed.	Concord Police	Heather	T/A - Move to A/F/L
5. JLM-15-4632 Motion by MacKinnon and 2 nd by Goldsmith. Passed.	Worcester Fire	Erica	Vote to Arbitration
6. JLM-15-4643 Motion by Cummings and 2 nd by Goldsmith. Passed.	Andover Superiors	Heather	T/A - Move to A/F/L
7. JLM-15-4642 Motion by Cummings and 2 nd by Goldsmith. Passed.	Andover Patrol	Heather	T/A - Move to A/F/L
8. JLM-15-4733 Motion by MacKinnon and 2 nd by Goldsmith. Passed.	Dracut Fire	Heather	T/A
9. JLM-15-4524 Motion by Cummings and 2 nd by Goldsmith. Passed.	Sheffield Police	Brian	Removed
10. JLM-15-4633 Motion by MacKinnon and 2 nd by Goldsmith. Passed.	Ware Fire	Erica	Removed
11. JLM-14-4132 Motion by MacKinnon and 2 nd by Goldsmith. Passed.	Brookline Fire Carol	Carol	Vote to Arbitration

- *Any other business that may legally come before the committee:*

Educational Programs

The Committee talked about adding educational topics to the Joint Labor Management Committee meetings. A few initial topics that were discussed are Interest Arbitration Panels Presentation, Mediation, and a brief History of Arbitration. The committee agreed that it could be presented by both in house presentors and external presentors. They agreed that one a month on a trial basis to see about the logistics on getting the presentations scheduled. The chair suggested that the first one occur at the first meeting in February.

- *Adjournment at 11:39 am*

Recorded by Gwenn Kelley, Collection Bargaining Election Specialist II.